



#TOPSTORY

Q1 FY2027 LMEL'S STRONGEST QUARTER

Lloyds Metals kicked off FY27 with a quarter that showcased the strength of our integrated operations. As each part of our value chain matures, our focus is shifting from what individual units can achieve on their own to creating a more connected ecosystem.

Q1 brought consistent progress across mining, processing, and manufacturing, with higher utilization of existing capacities along with ramp-up of newer operations. Together, these are knitting our value chain closer, making LMEL more resilient and better positioned for the next chapter of growth.

This progress is translating into stronger financial performance, higher volumes, and a richer product mix across the business.

CONSOLIDATED PERFORMANCERevenue from
Operations**₹7354.4 Cr**YoY Growth
209%

EBITDA

₹2781.5 CrYoY Growth
245%EBITDA
Margin**37.82%**YoY Growth
402 bps

PAT

1734 CrYoY Growth
166%



Monthly Safety Committee Meeting

The Monthly Safety Committee Meeting for July 2026 was conducted at LMEL, Ghugus Unit, with the participation of management representatives, department heads, safety committee members, and employee representatives.

The meeting served as a platform to review the unit's safety performance, discuss key safety observations, near miss incidents, compliance status, and the progress of corrective actions.



Safety Hero of the Month

During the July Safety Gate Meeting, Mr. Sunil Ringole from the RMHS Operations Team was recognized as the Safety Hero of the Month in appreciation of his outstanding commitment to workplace safety. He strengthened safety standards through his proactive approach towards identifying hazards, consistently following safe work practices, and contributing to the development of a strong safety culture across the workplace.



Leadership WTI Audit Rolling Trophy – July 2026

To encourage timely closure of safety observations and strengthen accountability, LMEL, Ghugus Unit recognized the outstanding performance of the CPP-Mechanical and CPP-Operation teams during the July Safety Committee Meeting.



Special Safety Recognition

Mr. Sandipan Bagchi was awarded for reporting the highest number of safety observations through the QR Code-based Safety Observation System

Mr. Purushottam Garhe was recognized for reporting a High Potential Near Miss Incident



#LMELREWIND

This month, Last year: A Milestone for Gadchiroli's Industrial Growth

Last year on 22nd July, 2025, LMEL laid the foundation for a series of projects that would shape the future of Gadchiroli. The key developments were inaugurated in the presence of Hon'ble Chief Minister of Maharashtra, Shri Devendra Fadnavis. These included a 4.5 MTPA Integrated Steel Plant, 4 MTPA Pellet Plant, 5 MTPA Grinding Unit, 10 MTPA Slurry Pipeline, along with a 100-bed multi-speciality hospital, CBSE school, and the Lloyds Township at Somanpalli.

A year later, these projects continue to progress, bringing LMEL's vision of building an integrated industrial ecosystem in Gadchiroli closer to reality.



#WORKFORCEENGAGEMENT

IGNITE: The Latest Batch

Lloyds welcomed its newest members through another edition of IGNITE, the monthly onboarding & induction experience designed to help employees integrate smoothly into the organization and culture.

With 12 batches completed so far, the programme gives the participants an opportunity to visit key operational sites and experience firsthand how LMEL's integrated business works, from mining and manufacturing to downstream operations.

Along the way, they interact with leaders, understand our culture and values, and get a closer look at the people and processes that drive the organisation.

New to LMEL? Reach out to your location HR team to be a part of the next IGNITE program.





Building Future Leaders with IIMA

Lloyds Metals has launched a Business Leadership Development Program in partnership with the Indian Institute of Management, Ahmedabad to build a strong pipeline of future business leaders. This one-year programme brings together 35 high-potential leaders for an immersive learning journey, combining classroom sessions at IIMA, action-learning projects, cross-functional exposure, and leadership coaching.

Designed to strengthen strategic thinking, business acumen, and people leadership, the programme aims to prepare participants for future leadership roles, including Business Heads and CEOs, while supporting the organisation's continued growth across businesses and geographies.



“Mindset for Success” Workshop

A workshop on " Mindset for Success " was successfully conducted at SIOM and Hedri on 10th and 11th July, with 36 employees participating.

The program focused on developing a growth mindset, enhancing professional excellence, and strengthening personal effectiveness.





#WORKFORCEENGAGEMENT

Nayi Udaan: Celebrating New Beginnings

The Ghugus Unit celebrated the GET Confirmation & Graduation Ceremony on 21st July, 2026. Aptly named 'Nayi Udaan', the ceremony witnessed 47 GETs and MTs from Batch 2025 being confirmed as Engineers and Executives after successfully completing their training.

The event also welcomed 160 new GETs and MTs, marking the start of their professional journey with Lloyds.



Indoor Games Tournament

The Indoor Games Tournament was organized from 6th July to 13th July 2026, at Konsari to promote employee engagement, teamwork, and a healthy competitive spirit. Employees from various departments enthusiastically participated in different games, including Chess, Carrom, Table Tennis, Foosball, Air Hockey, and Pool Table.



#ExcellenceInAction

Employee of the Month



Rajeshwar Reddy M

Deputy Manager, Electrical
& Instrumentation, Hedri



Shalini Santosh Chatterjee

Assistant Supervisor,
Operations, Hedri



#WHATOURTEAMSAYS



MONIKA KHATRI
HR EXECUTIVE

My journey with Lloyds Metals & Energy Limited as an HR Executive has been a rewarding experience filled with continuous learning, new challenges, and meaningful contributions. Being a part of Human Resources has allowed me to connect with talented individuals, support business growth, and contribute towards creating a positive employee experience. LMEL's culture of empowerment, collaboration, and continuous improvement has helped me grow professionally and personally. I am grateful for the opportunities, trust, and experiences that have shaped my journey.

Proud to be a part of LMEL's growth story, where people and possibilities come together.



BISWARANJAN DAS
ASSISTANT GENERAL MANAGER -
MECHANICAL (PROJECTS)

I have had the opportunity to serve as the Mechanical Lead within the Projects Department of the Iron Ore Grinding Unit. It has been a great experience, and I am proud to be associated with Lloyds Metals & Energy Limited – Iron Ore Grinding Unit, Hedri. The facility reflects the company's strong commitment to technological advancement, operational excellence, safety, and sustainable development.

The professional work culture, emphasis on safety, teamwork, and continuous improvement provide an excellent environment for learning and professional growth. The integration of the Hedri Grinding Unit with the company's downstream operations further demonstrates Lloyds Metals' vision of building an efficient and integrated iron and steel value chain.

At LMEL, we remain committed to shaping the future of sustainable industrial development.

Want to get featured?
Have a story to share?
Reach out to us.



#BRAINBREAK

Spot the Hazards



Share your answers with us at
acg@lloyds.in and stand a
chance to win exciting giveaways!

Answers to last month's quiz:

1. 60%
2. Chile
3. All of the above
4. Cuprum
5. Tin



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