

MITESH SHAH & CO.

(COMPANY SECRETARIES)

COMPLIANCE CERTIFICATE

[Pursuant to Regulation 13 of the Securities Exchange Board of India
(Share Based Employee Benefits and Sweat Equity) Regulations, 2021]

To,
Lloyds Metals and Energy Limited
Plot No A 1-2, MIDC Area Ghugus,
Chandrapur-442505, Maharashtra, India.

We have been appointed as the Secretarial Auditor of **Lloyds Metals and Energy Limited** (hereinafter referred to as “**the Company**”), bearing Corporate Identification Number (CIN): **L40300MH1977PLC019594**, having its registered office at Plot No. A 1-2, MIDC Area, Ghugus, Chandrapur-, 442505, Maharashtra, India, pursuant to an ordinary resolution passed at the Annual General Meeting of the Company held on 2nd June, 2025.

This certificate is issued under Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (hereinafter referred to as “**SEBI (SBEB & SE) Regulations**”), for the Financial Year ended 2025-26.

Management Responsibility:

It is the responsibility of the Management of the Company to implement the Scheme(s) including designing, maintaining records and devising proper systems to ensure compliance with the provisions of all applicable laws and regulations and to ensure that the systems are adequate and operate effectively.

Verification:

The Company has implemented Lloyds Metals and Energy Limited Employee Stock Option Plan – 2017 (“**ESOP 2017**”) and Lloyds Metals and Energy Employee Stock Option Scheme – 2024 (“**ESOP 2024**”) in accordance with the Regulations and the Special Resolution(s) passed by the Members of the Company on 19th September, 2017 and 17th January, 2025 respectively. The ESOP 2017 was further ratified on 06th March, 2018 and later on amended on 08th August, 2018 by the Members of the Company.

For the purpose of verifying the compliance of the Regulations, We have examined the following:

1. Scheme(s) furnished by the Company;
2. Articles of Association of the Company;
3. Resolutions passed at the meeting of the Board of Directors;
4. Shareholders resolutions passed at the General Meeting;
5. Minutes of the meetings of the Nomination and Remuneration Committee;
6. Relevant Accounting Standards as prescribed by the Central Government;
7. Detailed terms and conditions of the scheme as approved by Nomination and Remuneration Committee;
8. Bank Statements towards Application money received under the scheme(s);
9. Valuation Report;
10. Exercise Price / Pricing formula;
11. Statement filed with recognised Stock Exchange(s) in accordance with Regulation 10 of these Regulations;
12. Disclosure by the Board of Directors;
13. Relevant provisions of the Regulations, Companies Act, 2013 and Rules made thereunder.



C-104, 1st Floor, Hetal Arch, S. V. Road, Opp. Natraj Market, Malad (W), Mumbai - 400064.

Off. Nos.: +91 97699 64414; 77387 97775; 83699 39121 ✉ mitesh@mjshah.com

Certification:

In our opinion and to the best of our knowledge and according to the verifications as considered necessary and explanations furnished to us by the Company and its Officers, We certify that the Company has implemented the **LLOYDS ESOP 2017** and **LLOYDS ESOP 2024** in accordance with the applicable provisions of the regulations and resolution(s) of the Company passed by the members of the Company.

Assumption & Limitation of Scope and Review:

1. Ensuring the authenticity of documents and information furnished is the responsibility of the Board of Directors of the Company.
2. Our responsibility is to give certificate based upon our examination of relevant documents and information. It is neither an audit nor an investigation.
3. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.
4. This certificate is solely for your information and it is not to be used, circulated, quoted, or otherwise referred to for any purpose other than for the Regulations.

For Mitesh Shah & Co.
(Company Secretaries)



Mitesh J. Shah
Partner

FCS No. 10070

C. P. No. 12891

FRN: P2025MH104700

Peer Review Certificate No. 6638/2025

UDIN: F010070H000273102

Date: 5th May, 2026

Place: Mumbai

*This Report is to be read with our letter of even date which is annexed as **Annexure A** and forms an integral part of this report.*

MITESH SHAH & CO.

(COMPANY SECRETARIES)

Annexure A

Our report of even dated is to be read along with this letter:

Management's Responsibility Statement

- i. Maintenance of scheme is the responsibility of the management of the Company. Our responsibility is to express only an opinion on them.

Auditor's Responsibility Statement

- ii. We have followed the practices and processes as were appropriate to obtain responsible assurance about the correctness of the contents of this certificate. The verification was done on evidence basis to ensure that correct facts are reflected in records. We believe that the processes and practices that we follow provide a responsible basis for my opinion.
- iii. Wherever required, We have obtained the management representation about the compliance of laws, rules and regulations and happening of events etc.

Disclaimer

- iv. The compliance of the provisions of corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to verification of procedures.

For Mitesh Shah & Co.
(Company Secretaries)



Mitesh J. Shah
Partner

FCS No. 10070

C. P. No. 12891

FRN: P2025MH104700

Peer Review Certificate No. 6638/2025

Date: 5th May, 2026

Place: Mumbai