



LLOYDS METALS & ENERGY LTD.

Regd. Office and Works : Plot No. A1 & A2, MIDC Industrial Area, Ghugus 442 505, District Chandrapur (MS), Tel : 07172-285398, 07172-285103
Corporate Office : A2, 2nd Floor Madhu Estate, Pandurang Budhkar Marg, Lower Parel, Mumbai-400013, Tel : +91-22-62918111
www.lloyds.in | CIN: L40300MH1977PLC019594 | Email: investor@lloyds.in

Position Name : - Assistant General Manager - Sustainability

Qualification : - Bachelor's or Master's degree in business or an environmental science field.

No. of Experience: - 12+ Years

Age : - Below 40

Role & Responsibility:

- Develop Sustainability strategy for Lloyds Metals & Energy
- Communicate and seek buy in of board members convincing on the benefits of a clear sustainable strategy for the company.
- Research environmental sustainability issues or concerns and impact of same on our business including risk and rewards.
- Advice and lead on development of technology to help in the sustainable mission.
- Drive the organization culture of capturing the information for sustainability reporting.
- Develop processes and best practices for operations compliance with environmental, governmental, and industrial regulations.
- Fulfill the statutory requirements (such as SEBI, Ministry of Corporate Affairs) of serving as the person in-charge of the business responsibility, as well as publishing the business responsibility report (BRR) for the company, along with the integrated reports.
- Evaluate and approve proposals for sustainability projects, considering factors such as cost effectiveness, technical feasibility, and integration with other initiatives.
- Direct sustainability program operations to ensure compliance with environmental or governmental regulations.
- Monitor and evaluate effectiveness of sustainability programs.
- Evaluate monetization avenues and better realization for our products through the sustainability credentials.
- Develop sustainability reports, presentations, or proposals for supplier, employee, academia, media, government, public interest, or other groups.
- Connect with different channels of communication and media for marketing initiatives and be the company's champion for sustainability practices and participate in public events.
- Align proposals for sustainability projects with factors such as cost effectiveness, technical feasibility, and integration with other initiatives.
- Identify areas of inefficiency and unsustainable corporate practices.
- Foster an internal organizational culture based on sustainable business practices and ethics while empowering employees with a positive social corporate climate.

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|-------------|--|---------------------|--------------------|
| Name | | Sampada Nadkarni | Madhur Gupta |
| Designation | | Manager - HR | Executive Director |
| Sign | | | |
| | | Forwarded By | Approved By |

