Integrated Value Creation Process

Inputs

Financial Capital

₹ 14,266.1 crore
Net worth

₹ 16,214.9 crore
Net debt

Manufactured Capital

₹ 9,961.5 crore
CAPEX incurred

1
Iron ore mine

Intellectual Capital

₹ 6.21 crore
Spent towards R&D

₹ 6.5 crore
Spent towards digitalisation

Natural Capital

5.55 million KL
Freshwater consumption

0.25 MnT
Waste recycled and reused

Human Capital

4,866
Total employees

₹ 221.11 crore
Spent on employee well-being

100+
Training and development programmes conducted throughout the year

Social and Relationship Capital

₹ 181.2 crore
Spent on CSR

8
Channel partners

34
CSR initiatives

Process

Our Values

Delivering sustainable value to all our stakeholders.

Our Beliefs

- Aiming high
- Delivering exceptional customer experiences
- Ensuring safety first
- Respecting one and all

Purpose

To enable sustainable and efficient delivery of value-added steel products, and be present across the value chain of steelmaking.

Our Stakeholders	Our Material Topics	Our Risk Management Framework
10 Key stakeholders	**18** Material topics identified	**9** Key risks identified

Our Enablers

Our Strategy

- S1 End-to-End Value Integration
- S2 Scale Capacity Expansion
- S3 Logistics Cost Optimisation
- S4 Diversified Resource Portfolio
- S5 Disciplined Capital Allocation
- S6 Sustainable Operations Integration

Our Culture

- Continually strive to improve and innovate, through a tradition centred around caring for, and encouraging each other.
- Passionate about improving the communities within which we operate.
- Embracing the future with eagerness, at the back of our unique capabilities and high entry barriers.

Outcomes

Financial Capital

₹ 17,306.4 crore
Income

₹ 6,333.9 crore
EBITDA

₹ 5,216.4 crore
Profit after tax

0.94
Net debt to EBITDA ratio

₹ 2,921.3 crore
Cash flow from operations

₹ 1
Dividend per share

Manufactured Capital

21.96 MnT
Iron ore produced

3.03 MnT
Pellets produced

Intellectual Capital

5+
Digitalisation initiatives

Natural Capital

129,750 GJ
Clean energy used

15.28%
Reduction in GHG emissions intensity

Human Capital

1.8 hours
Average training hours per employee

2
Total recordable work-related injuries

0.16
Lost time Injury frequency rate

Social and Relationship Capital

6,45,000
beneficiaries through CSR

40+
villages uplifted