



Lloyds Metals and Energy Limited

Regd. Office : Plot No. A 1-2, MIDC Area, Ghugus, Dist. Chandrapur, 442 505, Maharashtra. Tel. 07172 285099 /103/398 Fax 07172 285003.
Corporate Office : Trade World, "C" Wing, 16th Floor, Kamala City, Senapati Bapat Marg, Lower Parel, Mumbai-400 013. Tel.No. 3041 8111. Fax No. 3041 8260
CIN : L40300MH1977PLC019594 Website : www.lloyds.in

27th October, 2014

Dr. Balram Singh
406, Rim Zim Co-op. Housing Society
Sector - 10A, Vashi,
Navi Mumbai 400 703.

Dear Sir,

We are pleased to inform you that the Board of Directors at their meeting held on 27.10.2014 has appointed you as additional '**Non- Executive Independent Director**' w.e.f. that board meeting. Kindly note that you shall abide by provisions of Companies, Act, 2013, Rules made there under, Listing Agreement with Stock Exchange and Code of Conduct of the Company in respect of '**Independent Director**'.

You shall not be eligible for any remuneration except sitting fees for attending Board / Committee meeting as may be decided by the Board, reimbursement of expenses for participation in such meetings and profit related commission as may be approved by the members.

Your term of office shall be for a term of five consecutive years on a Board of Company from the General Meeting of company in which your appointment is approved, however, you shall be eligible for re-appointment for second consecutive term of five years on passing a special resolution by the company.

Thanking You,

Yours truly,
For LLOYDS METALS AND ENERGY LIMITED

B.L. AGARWAL
MANAGING DIRECTOR



Lloyds Metals and Energy Limited

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27th October, 2014

Mrs. Bhagyam Ramani
501, Anand Co-op. Housing Society Ltd.
Juhu Versova Link Road,
Andheri(West),
Mumbai 400 058.

Dear Sir,

We are pleased to inform you that the Board of Directors at their meeting held on 27.10.2014 has appointed you as additional '**Non- Executive Independent Director**' w.e.f. that board meeting. Kindly note that you shall be abide by provisions of Companies, Act, 2013, Rules made there under, Listing Agreement with Stock Exchange and Code of Conduct of the Company in respect of '**Independent Director**'.

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Thanking You,

Yours truly,
For LLOYDS METALS AND ENERGY LIMITED

B.L. AGARWAL
MANAGING DIRECTOR

LLOYDS METALS AND ENERGY LTD.

Profile of Independent Directors appointed on 27.10.2014

Dr. Balram Singh (69) Independent Director is Ph. D (Corporate Planning) B.H.U., MBA, University of Leeds UK, specializing in HRD & corporate strategy., M.Com; Gold Medalist, Banaras Hindu University (BHU). His main areas of strength are Organizational Designing and Restructuring, Manpower Planning, HR system development and implementation, Performance Management System – Design and Implementation, Recruitment of Top and Senior Management Cadre, Corporate strategy formulation, Turnaround strategy – Formulation and implementation, SWOT analysis – Corporate Appraisal, Team Building & Team Working and Management Systems Development. He is also winner of many prestigious awards such as Gold medal in post graduation, Fellowship of Indian Society for Training & Development, National President - Indian Society for Training & Development, Golden Peacock National training Award etc... During his tenure, he has handled many assignments and visited distinguished management schools abroad. He has vast experience of more than 48 years at senior levels in various companies / institutes such as B.H.U., Varanasi, University of Jodhpur, Rajasthan, RCF Ltd., Ispat Group, Reliance Group, Lloyds Steel Industries Ltd., etc. At present, he is working as Director of Strategic Management India Consultants Private Limited.

Mrs. Bhagyam Ramani (62) Independent Director is post graduate in Economics (Hons) from Bombay University with specialization in Industrial & Monetary Economics and was Ex – Director & GM of General Insurance Corporation of India (GIC- Re). She commenced her career in General Insurance Corporation of India, a Government of India Undertaking, as a direct recruit Officer and worked in various capacities with the company before assuming the office of General Manager. As a General Manager, she was in charge of finance and accounts department of the corporation. She is also expertise in Treasury & Corporate Credit. She was elevated to the position of Director on the Board of GIC – Re in 2009 which she held until her retirement. During her tenure, she was Nominee of GIC – Re on various boards and committees of the companies like Larsen & Toubro Ltd., National Stock Exchange of India., IDBI trusteeship Ltd., Milestone Capital Advisors Ltd., Agricultural Insurance Company Ltd. Currently, she is serving as an independent director on boards of various companies like Capri Global Capital Ltd., Choice International Ltd., IDBI Federal Life Insurance Company Ltd., Saurashtra Cement Ltd., Gujarat Sidhee Cement Ltd and Capital Global Securities Private Ltd.